

# The Laundry List:

A recipient which operates or sponsors interscholastic, intercollegiate, club or intramural athletics shall provide equal athletic opportunity for members of both sexes. In determining whether equal opportunities are available the Director will consider, among other factors:

- (1) Whether the selection of sports and levels of competition effectively accommodate the interests and abilities of members of both sexes;
- (2) The provision of equipment and supplies;
- (3) Scheduling of games and practice time;
- (4) Travel and per diem allowance;
- (5) Opportunity to receive coaching and academic tutoring;
- (6) Assignment and compensation of coaches and tutors;
- (7) Provision of locker rooms, practice and competitive facilities;
- (8) Provision of medical and training facilities and services;
- (9) Provision of housing and dining facilities and services;
- (10) Publicity.

Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams if a recipient operates or sponsors separate teams will not constitute noncompliance with this section, but the Assistant Secretary may consider the failure to provide necessary funds for teams for one sex in assessing equality of opportunity for members of each sex.

Section 106.41(c)

# What counts?

- Institutional Funds
- Donations
- Gifts
- Equipment Contracts
- Guarantees
- In-Kind
- Bequests
- Spontaneous Acts of Kindness
- Illegal or NCAA Prohibited Funding ... Not so much ...

# Other Benefits & Opportunities

- AKA “The Laundry List”
  - Equipment and Supplies
  - Scheduling
  - Travel & Per Diem
  - Tutors
  - Coaches
  - Facilities
  - Medical & Training
  - Housing
  - Publicity
  - Support Services
  - Recruiting

# Treatment Issues . . .

Laundry List Area of Review	Men's Program	</>/=	Women's Program
Equipment and Supplies			
Scheduling			
Per Diem and Travel			
Tutors			
Coaches			
Facilities			
Medical & Training Services			
Housing			
Publicity			
Support Services			
Recruiting			
OVERALL ASSESSMENT			

# Equipment and Supplies

- Quality
- Suitability
- Amount
- Maintenance
- Replacement
- Availability

# Scheduling of Games & Practice Times

- Number of Competitive Events
- Practice Time and Length
- Time of Day Issues
- Pre and Post Season

# Travel & Per Diem Allowance

- Type of Transportation
- Where Do the Athletes Stay?
- Length of Stay
  - Before
  - After
- Per Diem Allowances
- Dining Arrangements

# Academic Tutors

- Opportunity to Receive Academic Tutoring
  - Availability
  - Procedures
- Assignment and Compensation of Tutors
  - Tutor Qualifications
  - Tutor Experience
  - Rate of Pay
  - Relative Workload

# Coaches

- Opportunity to Receive Coaching
  - Full-Time Coaches
  - Part-Time and Assistant Coaches
  - Graduate Assistants
- Assignment
  - Training, Experience & Other
  - Professional Standing
- Compensation
  - Rate
  - Duration of Contracts & Renewal
  - Experience
  - Nature of Coaching Duties
  - Working Conditions
  - Other Terms and Conditions of Employment

- Locker Rooms
  - Availability
  - Quality
- Practice & Competitive Facilities
  - Quality & Availability
  - Exclusive Use
  - Maintenance
  - Preparation

# Facilities

- Availability of Medical Personnel
  - Practice and Games
  - Travel Issues
- Health, Accident & Injury Insurance
- Availability & Qualifications of Certified Athletic Trainers
  - Practice and Games
  - Travel Issues
- Availability & Quality of:
  - Weight Facilities
  - Training Facilities
  - Conditioning Facilities

## Medical & Training Services

# Housing & Dining Services

- Is Student Athlete Housing Provided?
- If it is, are there Special Services?
  - Laundry
  - Parking
  - Cleaning Service
  - Training Table

# Publicity

- Availability & Quality of Personnel
- Access to other Publicity Sources
- Quantity & Quality of Publications and other Promotional Materials
- Travel Issues

# Support Services

- Amount of Administrative Assistance
- Amount of Secretarial & Clerical Assistance
- Office Space
- Computers, Phones, Office Machines

# Recruiting

- Provision of Substantially Equal Opportunities to Recruit
- Provision of Financial and Other Resources
- Whether Differences in Benefits, Opportunities, and Treatment Afforded Prospective Student Athletes have a Disproportionately Limiting Effect on Recruitment

# Permissible Differences

- Unique aspects of particular sports are recognized:
  - Recruitment
  - Event Management Costs
  - Equipment
  - Publicity Issues
  - Compensation Issues
  - Medical Issues

SAMPLE GENDER EQUITY PLAN:

	ANALYSIS	ACTION ITEMS /TIMELINE	RESPONSIBLE OVERSIGHT
Participation			
Financial Aid			
Equipment and Supplies			
Uniforms			
Practice Gear			
Scheduling - Practice			
Scheduling - Competition			
Scheduling - Extras			
Coaching			
Tutoring			
Housing			
Administrative Support			
Clerical Support			
Doctor/Trainer support			
Media Services:			
Marketing			
Recruiting Support			
Travel and Per Diem			

# Are the Disparities Significant?

- Difference, on the Basis of Sex
  - in benefits or services that has a . . .
  - negative impact on athletes of one sex . . .
  - when compared with benefits or services available to athletes of the other sex.
- Significant Disparity:
  - So Substantial as to Deny Equal Opportunity to Athletes of One Sex.
- Disparities that are not Significant. . .
  - Evidence to be Evaluated on a case by case basis.